



DEFENSE FINANCE AND ACCOUNTING SERVICE

PERSONNEL FORCE INNOVATION

8899 EAST 56th STREET

INDIANAPOLIS, IN 46249



FY26 Reimbursable Rates for Army Tours processed through the PFI Program

Grade	CER (Army tours – DWCF funded)		
	Annual	Monthly	Daily
O9	\$254,108.00	\$21,174.82	\$706.42
O8	\$254,108.00	\$21,174.82	\$706.42
O7	\$254,108.00	\$21,174.82	\$706.42
O6	\$224,470.00	\$18,705.09	\$624.03
O5	\$190,834.00	\$15,902.20	\$530.52
O4	\$161,493.00	\$13,457.21	\$448.95
O3	\$135,809.00	\$11,316.96	\$377.55
O2	\$113,303.00	\$9,441.54	\$314.98
O1	\$93,648.00	\$7,803.69	\$260.34
W5	\$135,809.00	\$11,316.96	\$377.55
W4	\$135,809.00	\$11,316.96	\$377.55
W3	\$113,303.00	\$9,441.54	\$314.98
W2	\$103,125.00	\$8,593.41	\$286.69
W1	\$93,648.00	\$7,803.69	\$260.34
E9	\$84,790.00	\$7,065.55	\$235.72
E8	\$76,562.00	\$6,379.91	\$212.84
E7	\$68,896.00	\$5,741.10	\$191.53
E6	\$61,802.00	\$5,149.96	\$171.81
E5	\$61,802.00	\$5,149.96	\$171.81
E4	\$55,244.00	\$4,603.48	\$153.58
E3	\$49,210.00	\$4,100.67	\$136.80
E2	\$43,659.00	\$3,638.10	\$121.37
E1	\$40,102.00	\$3,341.70	\$111.48

	FMS Army		
	Annual	Monthly	Daily
	\$377,025.00	\$31,417.49	\$1,048.13
	\$374,166.00	\$31,179.25	\$1,040.18
	\$346,893.00	\$28,906.59	\$964.36
	\$338,990.00	\$28,248.04	\$942.39
	\$283,841.00	\$23,652.47	\$789.08
	\$247,278.00	\$20,605.68	\$687.43
	\$200,757.00	\$16,729.08	\$558.10
	\$150,802.00	\$12,566.33	\$419.23
	\$135,320.00	\$11,276.22	\$376.19
	\$279,766.00	\$23,312.90	\$777.75
	\$247,540.00	\$20,627.51	\$688.16
	\$209,252.00	\$17,436.97	\$581.72
	\$176,387.00	\$14,698.33	\$490.36
	\$155,800.00	\$12,982.81	\$433.12
	\$216,282.00	\$18,022.78	\$601.26
	\$183,610.00	\$15,300.22	\$510.44
	\$170,385.00	\$14,198.18	\$473.67
	\$142,154.00	\$11,845.69	\$395.19
	\$121,200.00	\$10,099.60	\$336.94
	\$103,879.00	\$8,656.24	\$288.78
	\$87,919.00	\$7,326.29	\$244.41
	\$85,410.00	\$7,117.22	\$237.44
	\$79,785.00	\$6,648.48	\$221.80

- Civilian Equivalency Rate (CER) is applied to Service Costs funded with Defense Working Capital Funds (DWCF, 097x4930 or 097x4932).
- Foreign Military Sales (FMS) rate is applied to Service Costs funded with FMS Funds (8242). Rates displayed include the Tour Service reimbursement to the MILPERS appropriation as well as Medicare-Eligible Retiree Health Care (MERHC) and Defense Health Program (DHP) Acceleration fee. FMS MILPERS reimbursement and MERHC fees will be included as separate line items on a MIPR or 7600b to the Service Budget Office. The Acceleration fee will be on another funding document to the Defense Health Agency. Annual FY26 MERHC fee is \$7,961.00 per service member. The acceleration fee is \$13,584.00.
- This table is for budget planning purposes only; PFI staff will generate a by-name Tour Quote Memo / cost estimate for all actions processed through the PFI program once a Service Member has been selected. The Tour Quote Memo will provide additional details on how to prepare funding documents. Tour Service Fees are pro-rated based on military order dates; they must be paid out of appropriate funds to the Military Service Branch providing the Service Member. All non-DFAS tours incur a flat rate administrative processing fee per position order request paid in a separate funding document to DFAS; this fee will be indicated on the Tour Quote Memo.
- All non-DFAS tours incur an admin fee per set of tour orders delivered of \$2,800.
- Tour date changes (extend, curtail, cancel, etc.) will require an amendment to the Tour Service funding document.
- In the case of tours crossing Fiscal Years, separate funding documents must be provided for the new FY costs. FY26 funding will transition from DD 448 MIPRs to FS 7600b / G-Invoicing processes aligned with Service Budget Office guidance.
- All MIPRs, 7600b's, and any finance issues are processed through the PFI Finance team at dfas.indianapolis-in.zh.mbx.pfimir@mail.mil.
- Any mission travel (TDY) is directly funded by the supported organization. Travel funds are not processed through PFI

<https://www.DFAS.mil/PFI>



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FY26 Reimbursable Rates for Air Force Tours processed through the PFI Program

Grade	CER (USAF tours – DWCF Funded)		
	Annual	Monthly	Daily
O9	\$254,108.00	\$21,175.67	\$705.86
O8	\$254,108.00	\$21,175.67	\$705.86
O7	\$254,108.00	\$21,175.67	\$705.86
O6	\$224,470.00	\$18,705.83	\$623.53
O5	\$190,834.00	\$15,902.83	\$530.09
O4	\$161,493.00	\$13,457.75	\$448.59
O3	\$135,809.00	\$11,317.42	\$377.25
O2	\$113,303.00	\$9,441.92	\$314.73
O1	\$93,648.00	\$7,804.00	\$260.13
W5			
W4			
W3	\$113,303.00	\$9,441.92	\$314.73
W2	\$103,125.00	\$8,593.75	\$286.46
W1	\$93,648.00	\$7,804.00	\$260.13
E9	\$84,790.00	\$7,065.83	\$235.53
E8	\$76,562.00	\$6,380.17	\$212.67
E7	\$68,896.00	\$5,741.33	\$191.38
E6	\$61,802.00	\$5,150.17	\$171.67
E5	\$61,802.00	\$5,150.17	\$171.67
E4	\$55,244.00	\$4,603.67	\$153.46
E3	\$49,210.00	\$4,100.83	\$136.69
E2	\$43,659.00	\$3,638.25	\$121.28
E1	\$40,102.00	\$3,341.83	\$111.39

Annual	FMS Air	
	Monthly	Daily
\$395,938.00	\$32,994.83	\$1,099.83
\$392,319.00	\$32,693.25	\$1,089.78
\$358,023.00	\$29,835.25	\$994.51
\$329,253.00	\$27,437.75	\$914.59
\$280,856.00	\$23,404.67	\$780.16
\$248,198.00	\$20,683.17	\$689.44
\$212,143.00	\$17,678.58	\$589.29
\$178,716.00	\$14,893.00	\$496.43
\$147,929.00	\$12,327.42	\$410.91
	-	
\$218,430.00	\$18,202.50	\$606.75
\$188,944.00	\$15,745.33	\$524.84
\$166,397.00	\$13,866.42	\$462.21
\$208,691.00	\$17,390.92	\$579.70
\$179,383.00	\$14,948.58	\$498.29
\$162,697.00	\$13,558.08	\$451.94
\$144,575.00	\$12,047.92	\$401.60
\$127,254.00	\$10,604.50	\$353.48
\$111,397.00	\$9,283.08	\$309.44
\$91,030.00	\$7,585.83	\$252.86
\$84,060.00	\$7,005.00	\$233.50
\$75,730.00	\$6,310.83	\$210.36

- Civilian Equivalency Rate (CER) is applied to Service Costs funded with Defense Working Capital Funds (DWCF, 097x4930 or 097x4932).
- Foreign Military Sales (FMS) rate is applied to Service Costs funded with FMS Funds (097x8242). Rates displayed include the Tour Service reimbursement to the MILPERS appropriation as well as Medicare-Eligible Retiree Health Care (MERHC) and Defense Health Program (DHP) Acceleration fee. FMS MILPERS reimbursement and MERHC fees will be included as separate line items on a MIPR or 7600b to the Service Budget Office. The Acceleration fee will be on another funding document to the Defense Health Agency. Annual MERHC fee is \$7,961.00 per service member. Acceleration fee is \$13,584.00.
- This table is for budget planning purposes only; PFI staff will generate a by-name Tour Quote Memo / cost estimate for all actions processed through the PFI program once a Service Member has been selected. The Tour Quote Memo will provide additional details on how to prepare funding documents. Tour Service Fees are pro-rated based on military order dates; they must be paid out of appropriate funds to the Military Service Branch providing the Service Member. All non-DFAS tours incur a flat rate administrative processing fee per position order request paid in a separate funding document to DFAS; this fee will be indicated on the Tour Quote Memo.
- All non-DFAS tours incur an admin fee per set of tour orders delivered of \$2,800.
- Tour date changes (extend, curtail, cancel, etc.) will require an amendment to the Tour Service funding document.
- In the case of tours crossing Fiscal Years, separate funding documents must be provided for the new FY costs. FY26 funding will transition from DD 448 MIPRs to FS 7600b / G-Invoicing processes aligned with Service Budget Office guidance.
- All MIPRs, 7600b's, and any finance issues are processed through the PFI Finance team at dfas.indianapolis-in.zh.mbx.pfimipr@mail.mil.
- Any mission travel (TDY) is directly funded by the supported organization. Travel funds are not processed through PFI



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FY26 Reimbursable Rates for USACE Tours processed through the PFI Program

Civil Works Revolving Fund

Grade	FCR Army		
	Annual	Monthly	Daily
O10	\$356,275.00	\$29,688.40	\$990.44
O9	\$355,480.00	\$29,622.15	\$988.23
O8	\$352,621.00	\$29,383.91	\$980.29
O7	\$325,348.00	\$27,111.25	\$904.47
O6	\$317,445.00	\$26,452.69	\$882.50
O5	\$262,296.00	\$21,857.13	\$729.18
O4	\$225,733.00	\$18,810.33	\$627.54
O3	\$179,212.00	\$14,933.74	\$498.21
O2	\$129,257.00	\$10,770.99	\$359.33
O1	\$113,775.00	\$9,480.87	\$316.29
W5	\$258,221.00	\$21,517.56	\$717.85
W4	\$225,995.00	\$18,832.16	\$628.27
W3	\$187,707.00	\$15,641.62	\$521.83
W2	\$154,842.00	\$12,902.98	\$430.46
W1	\$134,255.00	\$11,187.47	\$373.23
E9	\$194,737.00	\$16,227.43	\$541.37
E8	\$162,065.00	\$13,504.88	\$450.54
E7	\$148,840.00	\$12,402.84	\$413.78
E6	\$120,609.00	\$10,050.35	\$335.29
E5	\$99,655.00	\$8,304.25	\$277.04
E4	\$82,334.00	\$6,860.89	\$228.89
E3	\$66,374.00	\$5,530.95	\$184.52
E2	\$63,865.00	\$5,321.87	\$177.54
E1	\$58,240.00	\$4,853.14	\$161.91

Foreign Military Sales

Grade	FMS Army	
	Annual	Daily
O10	\$377,820.00	\$1,050.34
O9	\$377,025.00	\$1,048.13
O8	\$374,166.00	\$1,040.18
O7	\$346,893.00	\$964.36
O6	\$338,990.00	\$942.39
O5	\$283,841.00	\$789.08
O4	\$247,278.00	\$687.43
O3	\$200,757.00	\$558.10
O2	\$150,802.00	\$419.23
O1	\$135,320.00	\$376.19
W5	\$279,766.00	\$777.75
W4	\$247,540.00	\$688.16
W3	\$209,252.00	\$581.72
W2	\$176,387.00	\$490.36
W1	\$155,800.00	\$433.12
E9	\$216,282.00	\$601.26
E8	\$183,610.00	\$510.44
E7	\$170,385.00	\$473.67
E6	\$142,154.00	\$395.19
E5	\$121,200.00	\$336.94
E4	\$103,879.00	\$288.78
E3	\$87,919.00	\$244.41
E2	\$85,410.00	\$237.44
E1	\$79,785.00	\$221.80

• Full Composite Rate (FCR) applies to Service Costs funded with Civil Works Funds (096x4902 and 096x31xx accounts). Tours funded with Foreign Military Sales funds (097x8242) will use FMS rates. All tours incur a DFAS PFI Recruiting and Placement admin fee per position order filled. Service and admin fees will be on separate MIPRs as they are deposited into different accounts.

• FCR rates incorporate tour service reimbursement to MILPERS cost as well as the Medicare-Eligible Retiree Health Care (MERHC) fee. Annual rate for MERHC is \$7,961.00 per service member. MILPERS reimbursement and MERHC will be included as separate line items on one MIPR or 7600b to the Service Budget Office (SBO). FMS rates include annual Defense Health Program acceleration fee of \$13,584.00. Service, acceleration, and admin fees will be broken out to separate MIPRs or 7600b's. This is necessary as funds are deposited into separate accounts under different agency authorities.

• This table is for budget planning purposes only; PFI staff will generate a by-name Tour Quote Memo / cost estimate for all actions processed through the PFI program once a Service Member has been selected. Tour date changes (extend, curtail, cancel, etc.) will require an amendment to the funding documents. The Tour Quote Memo will provide additional details on how to prepare the MIPRs or 7600b's to include addresses and required Trading Partner Information accounting codes. FY26 funding will transition from DD 448 MIPRs to FS 7600b / G-Invoicing processes aligned with Service Budget Office guidance.

• All tours incur a DFAS admin fee per set of tour orders delivered of \$2,800.

• All funding documents and any finance issues are processed through the PFI Finance team at dfas.indianapolis-in.zh.mbx.pfimir@mail.mil.